

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

August 22, 2006
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome
President Ryan called the meeting to order at 7:02 p.m.
Members present:
Barbara Ryan, President
Allen Carlisle, Vice President
Dan Bartholomew, Clerk
Dianne El-Hajj, Member
Dustin Burns, Member
Administration present:
Dr. Lisbeth Johnson, Superintendent and Secretary to the Board
Bill Clark, Assistant Superintendent, Business Services
John Tofflemire, Assistant Superintendent, Human Resources
Linda Vail, Executive Assistant and Recording Secretary
2. President Ryan invited Alexandra and Jordan Bockert, daughters of Laura Spencer, Coordinator of Instructional Technology, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda
President Ryan asked for a motion to approve the agenda with Item A.3. being moved to follow the Consent Items on the agenda.
It was moved and seconded to approve the agenda with the change.
Motion: Bartholomew Second: Carlisle Vote: 5-0

B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**
 - 1.1. Requests for Use of Facilities
 - 1.2. Developer Fees Collection Report
 - 1.3. Enrollment Projection Report

John Tofflemire reported that 6,187 students were enrolled at this time, which results in a 2% decline instead of the projected 4% decline in enrollment. However, he cautioned that the figures are preliminary and an exact enrollment figure cannot be established until school begins and actual students are counted. Member El-Hajj asked how close the enrollment projection came to the actual student count last year. Mr. Tofflemire said that last year the count was very close and the enrollment was very stable throughout the entire year.

- 1.4. Donations to the Foundation

Dr. Johnson shared the report on Foundation Donations as a result of the letter sent out by the Foundation in early June, 2006. Donations to date are \$2,291.

- 1.5. Schedule of Upcoming Events
- 1.6. Professional Learning Communities Institute

Dr. Johnson thanked the Board for sending administrators to the Professional Learning Institute (PLC). She said it was an outstanding and very productive three-days. The information received reinforces the need for, and the Board's decision to purchase, the new assessment system and how important data is in improving student achievement.

2. Chamber of Commerce Presentation of Golf Tournament Proceeds to the Santee School District Educational Foundation

Dr. Johnson introduced Mr. Ike Enzenauer, president of the Santee Chamber of Commerce, who presented a check for \$29,463 to Merry Board, president of the Santee School District Foundation. Mr. Enzenauer shared that three years ago the Chamber presented Golf Tournament proceeds of \$7,000, last year \$13,000, and this year the amount more than doubled. Because school district administration assumed much of the work this year, the Chamber increased the percentage for the Foundation to 75% of the net proceeds. He thanked the school district for the great job. Merry Board accepted the check on behalf of the Foundation and shared the Foundation's great appreciation of the Chamber for partnering with the school district to provide art curriculum for our schools. Warren Savage, Chamber of Commerce Executive Director, presented Linda Vail with a plaque of appreciation for her efforts in the organization and coordination of the

Golf Classic. Dr. Johnson thanked the Chamber of Commerce for their wonderful partnership with the Foundation and their support of students in Santee.

3. Report on STAR 2006 Academic Achievement Results

Dr. Johnson provided the Board with the patterns and trends of the STAR test results for 2006. Board members were provided with charts and graphs showing the increases in proficiency and advanced student achievement. Dr. Johnson reported that advanced increasing proficiency levels is where students need to be in order to achieve the API targets set by the Board. Dr. Johnson and Kristin Baranski, Director of Curriculum and Assessment, provided details on the graphs. Mrs. Baranski shared that grades 2 and 8 showed the greatest increase in proficient and advanced status in English/Language Arts. Dr. Johnson believes that this demonstrates that the District has a very strong writing program that has helped students since writing well is a strong predictor of literacy achievement. In math, grades 4 and 8 showed the greatest increase. Dr. Johnson showed a graph with comparisons to other East County school districts and Santee exceeds La Mesa and Cajon Valley, and is very close to Alpine's achievement. One important note is that Santee tested 86% of our 8th grades students in Algebra, which is the highest percentage of students tested in Algebra in East County. Areas to review included those grade levels that experience flattened or decreased achievement.

Dr. Johnson shared that our projected Districtwide API shows an 18 point increase this year, and if the increase rate continues at this rate, the API target of 875-890 is attainable in the next three to four years, since this is a 2% increase annually. Dr. Johnson shared the action plan which is cyclical: assessment, data retrieval, teach using "best practices," develop and give local assessments for learning, re-teach, clarify the learning, and then assess again. Dr. Johnson also shared some of the strategies in place for student learners who are "at promise" but do not achieve.

Member El-Hajj asked about the State preparing something new for special education students. Mrs. Baranski shared that there has been talk that learning handicapped students would have an alternative test in the future so that those students would not have to be subjected to the same test that all other students take but the timeline for State implementation not clear.

Member Carlisle asked if the assessment software had been deployed yet. Mrs. Baranski reported no, but implementation is planned throughout the year.

Member Burns would like administration to look at a date to celebrate the growth that has been made.

Member Bartholomew mentioned the 5th grade science results and said that science scores appear to be flat lined. He asked if science possibly does not receive that same instruction time and energy because the focus is on English and Math. Dr. Johnson said that the focus on learning is for the test and that science in our district is exploratory and that type of learning does not transfer easily to a paper and pencil test. Mrs. Baranski agreed and reported that the District will be working with Nancy Taylor at the County Office and looking at strategies to increase science proficiency levels on the STAR assessment.

Member Bartholomew said he believes the growth is wonderful. President Ryan thanked the teachers in the audience and gave district teachers a standing ovation for their hard work in helping students increase proficiency. Member El-Hajj asked if there is a requirement to teach a certain number of minutes dedicated to certain academic areas. She said that if in certain subject areas the minutes are fewer each day than in other areas, then it would be reasonable that learning would increase proportionately.

4. Report on Extended School Year Program

Dr. Johnson introduced Stephanie Southcott, Vice Principal at Prospect Avenue School, who served as principal for the extended year program. Mrs. Southcott shared that the extended year program was wonderful. She reported that the program included classroom learning, a lot of fun activities for students, and planned activities at the nearby park. The program had 13 teachers, 6 support staff, and instructional assistants in every classroom. The Board thanked Mrs. Southcott for a wonderful job.

5. Reception Honoring the New Assistant Superintendent of Educational Services (Moved to follow Consent Items.)

Dr. Johnson reported that a QZAB business meeting with several interested businesses would be held on Thursday, August 24, 2006, at 9:00 a.m. and she encourage QZAB Board representatives, Dianne El-Hajj and Dan Bartholomew, to attend.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda.

Gary Cartwright, middle school teacher at Pepper Drive school, spoke on behalf of the middle school teachers at Pepper Drive School. He shared that Santee teachers celebrate the achievement success and plan to work for continued increased student achievement. Mr. Cartwright read a letter, signed by Pepper Drive's middle school teachers, stating that the current staffing for the projected enrollment calls for two combination classes at the middle school level and each class would have 36 or more students. He requested that for the benefit of students, the Board allow staffing to include one additional teacher to avoid the need for combination classes at the middle school level. President Ryan thanked Mr. Cartwright for his comments.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion.

Superintendent

1.1. Approval of Minutes

Business Services

2.1. Approval of Travel Requests

2.2. Approval/Ratification of Expenditure Warrants

2.3. Approval/Ratification of Purchase Orders

2.4. Approval/Ratification of Revolving Cash Reports

Educational Services

3.1. Approval of Contracts for Nonpublic, Nonsectarian School/Agency Services and Individual Services Agreements for Nonpublic, Nonsectarian School/Agency Services

3.2. Approval of Annual Evaluation of the Alternative Education School

3.3. Acceptance of 2005-06 School Program Services Year End Report

Human Resources

4.1. Personnel, Regular

4.2. Appointment of Assistant Superintendent, Educational Services (Pulled by Member Burns)

4.3. Approval of New Job Description for Accounting Assistant III / Secretary II (Department)

4.4. Approval to Increase the Daily Rate of Pay for Certificated Substitutes

4.5. Approval of Annual Purchase Order for Special Legal Services with Atkinson, Andelson, Loya, Ruud and Romo

It was moved and seconded to approve Consent Items with the exception of Consent Item D.4.2., which was pulled by Member Burns.

Motion: Carlisle

Second: Burns

Vote: 5-0

Member Burns moved to approved Consent Item D.4.2. to appoint Emily Andrade as the Assistant Superintendent of Educational Services. He shared that Mrs. Andrade receives high praise from teachers in Encinitas.

Motion: Burns

Second: El-Hajj

Vote: 5-0

Mrs. Andrade shared her excitement in returning to Santee School District. She said she is very impressed with all of the people she has met in Santee, a team of dedicated administrators, teachers, and classified employees. She introduced her family members who joined her at the meeting. A reception to welcome Mrs. Andrade was held.

The meeting commenced following the reception and President Ryan introduced the two candidates for Board seat #3, Dustin Burns and James Towle. Mrs. Ryan reported that she and Mr. Carlisle do not have opponents in the upcoming election.

F. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. **Approval of Outdoor Education Contracts**

Mr. Burns reported that he had a conversation with the Director of Outdoor Education. He cleared up some of the issues and some are still being worked out. Our first school would not be going to camp until October, and Member Burns believes if there are still safety concerns at that time, they could be addressed and another location could be attended if desired. Member Burns said that he would abstain from voting on this item because he is employed by the County Office of Education.

Motion: El-Hajj

Second: Carlisle

Vote: 4-0 (Burns, abstain)

1.2. **Award Purchase of TREQ 650 PDA/Phone from SPRINT and Transition of the District's Wireless Communication Services to SPRINT**

Dr. Johnson shared that administration investigated a PDA that could support our new classroom observation software (Walk-bouts) and while searching found a more reliable phone service that would also save the District money. Member Bartholomew asked about the purpose of a bi-directional antenna at Carlton Oaks. He also asked how big the antenna is and if there would be any problems with the City. Bernard Yeo, Director of Technology said that Carlton Oaks had the lowest signal for accessing phone service and an antenna would only be installed if found to be needed. It is a very small antenna that would be mounted on the corner of a building. Member El-Hajj remembered that we changed to T-Mobile because we were having problems with Nextel getting signals at some of our school sites. Matt Linebaugh, the representative from SPRINT, shared that there is not one product that is the best in all scenarios but the difference is in the support received. He said, "SPRINT will work with the District to make certain that all needs are met." Member Burns moved to approve to terminate the District's current wireless services with T-Mobile, award the District's wireless service to SPRINT, install a Bi-Directional Antenna at Carlton Oaks if required, award the purchase of 28 TREQ 650 PDA/Phones to SPRINT, identify authorized users for the 28 TREQ 650 PDA/Phones, and provide transition support in September. Dr. Johnson reported that there will be a savings with the SPRINT contract.

Motion: Burns

Second: El-Hajj

Vote: 5-0

1.3. **Troxell Implementation**

Bernard Yeo reported on the implementation process and timeline for a system from Troxell that was approved by the Board, and how it will provide greatly improved presentation abilities for professional development and other programs in the Educational Resource Center and Board Room. He shared how the new system will eliminate the shortfalls of the present system by eliminating the interference often heard at meetings, providing improved audio and video output, expanding the use of the system, and providing for future expansion. Dr. Johnson reported that the Troxell installation is not funded by general funds, but by Gillespie Development funds.

Motion: Carlisle

Second: El-Hajj

Vote: 5-0

Business Services

2.1. **Attendance Improvement for 2005-2006**

It is recommended that the Board of Education return

Dr. Johnson reported that schools did a great job of improving attendance again last year and expressed a desire to return a portion of the monetary savings to the schools. Member Burns asked if this savings was already budgeted and Dr. Johnson verified that Carlos Estrella indicated that it was, based on the Board's direction from last year. Member Burns said the schools have done an outstanding job, principals have worked hard, and all staff is to be commended. Member Burns moved to approve the attendance incentives of 15% of the approximate total savings to schools on a prorated basis for improved attendance, with no school receiving less than \$1,000.

Motion: Burns

Second: El-Hajj

Vote: 5-0

2.2. **City of Santee Allocation of Funds for Ball Field Improvements**

Member Carlisle said that he placed this item on the agenda to have a discussion because there is a lot of information out in the public at this time and believes that clarification is needed. He reported that on July 12, 2006 the Santee City Council allocated \$750,000 for ball field improvements on Santee School District sites. An additional \$250,000 per year is also to be allocated to field improvements over the next 5 years. He believes the City is in line with the Districts plans for improvements in the modernization projects. He said the City has seen, understands, and can work within the District's site plans. He believes this is an opportunity to partner with the City and meet our goal to improve our fields. An agreement is being worked on at this time between the City and the School District, but he is concerned that the process is being planned out too far in the future. The City has set aside dollars to make the schools better and the District has not acknowledged the City's offer. In July, 2004, the City conducted a sports field supply and demand analysis, showing a surplus of fields, but they were in poor condition. The analysis showed a shortage of soccer fields. Member Carlisle would like to see a letter sent to the City extending our appreciation that they are willing to work with us. He would like District administration to conduct a meeting with the Community Services Department. He shared that Santee School District has a long term prospective in mind for land use, but the sports leagues each have their own perspective. He would also like administration to finalize the agreement for ball field improvements and move as expeditiously as possible to acquire the funds to prevent the City from deciding to reallocate the funds for another use.

Dr. Johnson shared that Mr. Clark and she have begun to meet with the leagues, and specifically with Pioneer and Santana National (who is affected by the Riverwalk development). Administration has had two meetings with the leagues and also met with Pioneer and Santana National separately. She recommends to continue meeting and believes that the communication is important. She said that the leagues have information that can help the District to provide safe fields. She reported that the \$5 per player fee prompted expectations that the District was unaware of. Some league representatives have expressed they feel that the \$5 per player fee was intended to improve, and not just pay for the maintenance of fields. They have not seen this improvement. She recommends that the District collaborate with the City and utilize City and District resources to improve fields at all nine schools. She also brought forward administration's recommendation to continue discussions with the City to move Pioneer Little League fields to Rio Seco, and develop and improve the fields there, and to move Santana National Little League to Cajon Park. Dr. Johnson would like to work with the City to define responsibilities for ongoing maintenance costs.

Member El-Hajj expressed concern about Pioneer Little League moving to the Rio Seco location, as it may not be in their attendance boundaries. Mr. Clark said that the recommendations have been developed through the committee process, are in the best interest of the needs for all, and will help to assure that the leagues maintain high standards that will support their games, practices, and fundraisers. Mr. Clark met with Santee Pioneer board members last night and believes that their requirements are quite rigorous. Mr. Clark said that the proximity is better suited than Renzulli. Santana National was agreeable to the recommendation and it is more suitable and better fits their boundaries.

Member Burns will agree to send a letter to the City acknowledging their plan. However, he does not look at their field improvement dollars as helping with the District's plan. He said that the District has been taking care of the fields for years when it has been the responsibility of the City. Member Burns asked about the cost of some recommended items. He believes that the Board must look carefully at spending dollars in this manner when education is our business. He asked if lights would be included at Cajon Park, as they may seriously impact the residents near Cajon Park School. He is not against working with the City if they are willing to put money towards improving the fields. He is also concerned about the ongoing maintenance costs. He would like to have a concrete number of future costs compared to what we are paying now. Mr. Clark said that the plan did include lights at Cajon Park. Member Carlisle said currently the District has just over 16 acres of grass fields, half of which are maintained by the City. Athletic field improvements are part of the District's modernization plan. He does not understand why we would want to move two little leagues at a cost of \$3 million when there is only the need to move one league from Santee School site. He asked if the City has agreed with the recommendations. President Ryan asked why the City has to approve the District's field developments or improvements. Member Carlisle said it is because the City has the responsibility for parks and recreation. Mr. Clark shared that the City's plan is for a commercial development at the Santee School site, which does not allow for the ball field to remain there. There have been great efforts to find a satisfactory resolution. This recommendation would provide a cost effective and more beneficial solution

Member Burns moved to continue discussions with the City using our design to bring about consensus on field improvements and development.

Motion: Burns

Second: Carlisle

Vote: 5-0

Dr. Johnson said that there are a number of models for joint use agreements and they are different from what we have at this time. Member Burns would like time to review other agreements before giving direction on the joint use agreement. Member Carlisle believes that the SDUSD is pretty close but there needs to be discussion about the split for ongoing maintenance costs. He understands that our agreement has a 50-50 split on maintenance costs.

Member Burns asked how much additional maintenance cost would be incurred with field improvements funded by the \$750,000 from the City. Mr. Clark said the estimate could be as much as approximately \$25,000 annually, but would be shared costs.

Mr. Clark shared that it may be important to begin discussion with the other side to ascertain their interests to provide information to the Board on what an agreement might look like. President Ryan said that should be a part of developing an agreement.

Member Carlisle moved to direct administration to refine responsibilities for ongoing maintenance costs and reach final agreement with the City and leagues, returning to the Board with an agreement no later than the first Board meeting in October.

Motion: Carlisle

Second: EL-Hajj

Vote: 5-0

President Ryan asked if decisions on moving leagues to other fields needed to be made immediately. Mr. Clark said that there are still fundamental issues that need to be ironed out before a decision can be made. Dr. Johnson heard concerns about the costs and said that the proposal will be presented to the leagues Thursday night. Member El-Hajj said she appreciates the discussion and believes that the Board needs to listen to what is coming from the committee meetings. She asked if lights placed at Cajon Park, require an environmental impact report. Mr. Clark said yes, and it is included in the legal analysis. President Ryan said that are ways to adjust the lights to be less obtrusive and other types of lights are available. Member Bartholomew said that lighting will be an issue no matter where fields are relocated. Member Ryan said that lighting also increases the field use capacity.

Mr. Clark asked the Board to consider that the field recommendations are very rough, as the committee is working to develop consensus among the leagues that use the fields.

In summary, the Board voted to provide the following direction to administration:

1. Write a letter to the City acknowledging their offer to help fund improvements to school district fields.
2. Continue the committee meeting with the leagues.
3. Meet with the City before the next Board meeting.
4. Utilize City and District resources to develop and improve District fields.
5. Continue discussion with the City using our design drawings to bring a bout consensus on field improvements and development.
6. Refine responsibilities for ongoing maintenance costs and reach final agreement with the City and leagues, returning to the Board with an agreement no later than the first Board meeting in October.

The Board tabled administration's recommendations to develop and improve fields at Rio Seco and Cajon Park, and move the Pioneer Little League to Rio Seco and Santana National Little League to Cajon Park.

Educational Services

3.1. History/Social Science Pilot and Adoption

Kristin Baranski reported that the District will begin the History/Social Science pilot with 31 teachers this fall and will continue to seek parent and student input. A Blog will be created to allow teachers across the District to communicate without the need to meet as often. Students will also be involved in providing

feedback on the materials. Member Bartholomew moved to approve the pilot process for the 2006-07 History/Social Science Pilot Adoption.

Motion: El-Hajj

Second: Burns

Vote: 5-0

3.2. Approval of Administrative Recommendation for Districtwide Special Education Saxon Math Adoption and Purchase

Raydene Wolf, Director of Special Education, shared the process to select a program to narrow the gap for the specialized population for Math. Special day class teachers and resource teachers piloted the Saxon program. Beth Selby, a special education parent, also looked at the program and believed that Saxon offered specific and good content for special education students. Member Burns moved to adopt the Saxon Math Program for special education students.

Motion: Burns

Second: Carlisle

Vote: 5-0

3.3. Proposition 49 After School Funds

Pam Brasher reported that Proposition 49 funds are in the State budget and the Senate is working on designing the ways the money will be allocated. Changes are occurring daily. The application will be a "checklist application" and the grant is perpetual. The evaluation process is still to be determined. It is a supplemental grant and cannot supplant existing programs, so administration is looking to target the middle school grades. The State anticipates 2000 programs starting up using Proposition 49 funds and that 21st Century programs can be rolled into this funding. Ms. Brasher said that Proposition 49 is a great opportunity to support the strategic plan and the students in Santee.

President Ryan asked if San Diego County was developing a consolidated application. Ms. Brasher said that she is working with the County on a consolidated application. Member El-Hajj moved to approve using Proposition 49 funds to fund an afterschool program for grades 6-8 and that the Director of Project SAFE work with the County Office of Education to develop a draft plan for the District.

Motion: El-Hajj

Second: Dustin

Vote: 5-0

G. BOARD POLICIES AND BYLAWS

1. Second Readings:

- 1.1. Second Reading: Mandatory Biennial Review
BB 9270 Conflict of Interest
- 1.2. Second Reading: Board Policy Annual Review
 - BP 1312.1 Complaints Concerning District Employees
 - BP 4116 Probationary/Permanent Status of Certificated Personnel
 - BP 4315.1 Certification of Competence in Evaluation of and Instructional Methodologies
 - BP 5117 Interdistrict /Intradistrict Transfers
 - BP 6145 Extracurricular Activities.
- 1.3. Second Reading: BP 1325 Distribution of Advertising and Promotion for Organizations Outside Santee School District

Member El-Hajj moved to approve the reviews and revisions to the listed Board Policies.

Motion: El-Hajj	Second: Carlisle	Vote: 5-0
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H. BOARD COMMUNICATION

1.1 Self Evaluation

Board members asked Member Bartholomew to facilitate the Board Self-Evaluation process at another meeting. A time will be scheduled.

Member El-Hajj thanked the Board for allowing her to go to the PLC Institute. It was a great workshop. She acknowledged that our principals and vice principals worked very hard at the Institute.

Member Carlisle said that the new Board goals brochure is fantastic. Member Burns worked with Doug Sampson to develop the new brochure.

Member Bartholomew shared that he had to miss the "Welcome Back" event but wanted to welcome staff back to a new school year.

Member Burns said the "Welcome Back" event was an outstanding event and a lot of staff attended. He said that attendance to this event increases each year.

President Ryan shared that the "Welcome Back" event and Management Team meeting were very nice. She was glad to be able to attend both events.

I. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources
Employee Organizations: Classified School Employees Association (CSEA)
Purpose: Negotiations Update
3. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Santee School Site, 10445 Mission Gorge Rd., Santee 92071
Renzulli Site, Prospect Avenue-east of Marrokal Lane, Santee 92071
Negotiating Party: City of Santee
Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services
Purpose: Price and Terms

The Board entered closed session at 9:40 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 11:00 p.m. No action was reported. The August 22, 2006, regular meeting adjourned at 11:00 p.m.